



2024 Bicycles for Humanity, Melbourne Annual General Meeting

2.00pm Sunday 22 September 2024

Agenda



- Acknowledgement of Country and welcome
- About Bicycles for Humanity, Melbourne
- 2024 Annual General Meeting
 - Confirmation of quorum, proxy votes and apologies
 - Chair, Treasurer and CEO's reports
 - Ordinary Business
 - Confirm minutes of previous AGM
 - Receipt of financial statements and report
 - Election of Board members
- Annual General Meeting close
- Matt McCullough Volunteer Award
- Close and acknowledgements
- Refreshments



Acknowledgement of Country

In the spirit of reconciliation, Bicycles for Humanity, Melbourne acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.



About Bicycles for Humanity, Melbourne



- Bicycles for Humanity is a global grassroots movement founded in Canada.
- Established in 2008, Bicycles for Humanity, Melbourne is a voluntary, not-for-profit organisation that collects disused bicycles and ships them to communities in need.
- The bicycles change lives forever by improving basic mobility for access to health care and education, and increasing economic productivity. The container then becomes a pre-built bicycle workshop providing employment opportunities.
- Bicycles for Humanity, Melbourne is an incorporated association and registered charity with ACNC and registered for fundraising within Victoria, Australia.
- Volunteer Board of Directors provide governance and guidance, with the Volunteer Leadership Team managing operations.

More than just about bicycles



Our "alternative " Mission

"Give a man a fish and feed him for a day. Teach a man to fish and feed him for a lifetime. Teach a man to cycle and he will realize fishing is stupid and boring."

Desmond Tutu





Our Mission

By unlocking the value in recycled bicycles, Bicycles for Humanity Melbourne enables a sustainable model which improves access to basic human needs within African communities.

Our Values



- Empowerment - We make a difference by creating sustainable futures and developing individuals within our volunteer network, international communities and partner organisations
- Integrity - We strive to be socially, environmentally and economically responsible, ethical and respectful in all we do.
- Connection - We enjoy collaborating with volunteers, supporters and partners around the world to make a lasting and positive impact.

STRATEGIC ELEMENTS



Attract
Community
Awareness &
Engagement

Marketing
Communications

Encourage
volunteer
contribution

Volunteer
Engagement

Recycling
Australian bikes
for Africa

Bike
Operations

Building
Sustainable
partnerships in
Africa

Africa
Engagement

Generating
sustainable funds

Fundraising



ASPIRATIONAL GOALS

Long Term Aspirational Goal : 30/30/30

- 30,000 bikes delivered with 30 sustainable shops in Africa by 2030

'Short Term' Aspirational Goal: 25/25/25

- 25,000 bikes delivered with 25 sustainable shops with new 25 trained shop operators by 2025



Chair's Report – Mike Harley



Chair's Report – Mike Harley

Broadening our Partnerships in Africa



Rotary  the Karoo Region
Satellite E-Club of Kimberley

Working with...

Rotary  Club of Carroll Creek



Rotary  Club of Empangeni

Used Bicycles to South Africa

Transforming Lives One Bicycle at a Time



Chair's Report – Mike Harley

- Embedded the new operating model in line with our Mission and Values through our Committee structures with continued improvement relationships building across our volunteer base
- Sufficient funding is in place to continue operations as "going concern"
- During the year, the Board was able to improve the corporate governance of B4H Melbourne by among others:
 - Monitor and address risks noted on the register - particular focus on Africa operations and the future financial viability of BENN
 - Update the Rules of Association including membership list and the "friends of B4H" list
 - Review, update and add organisational policies as required such as OHS, volunteer engagement etc.
 - Colin Lai continued his role of Board Secretary, keeping us all in line, and joined as a Director
 - Amanda James resigned from the board – continues to be a part of the B4H Community

FY24 Treasurer's Report



2024

Trading Income	
Bike Sales	27,104.07
Donations - Andy's Run	3,416.00
Donations - B4H NSW	4,657.54
Donations - Event	800.00
Donations - MyCause	5,135.18
Donations - Other	428.65
Donations - Slipstream	49,111.07
Donations - Sponsors	9,926.50
Donations - website/paypal	2,634.52
Interest Income	3,164.87
Merchandise Sales	50.00
Other Operating Income	83.50
Total Trading Income	106,511.90
Gross Profit	106,511.90
Operating Expenses	
Advertising	630.59
Elimination - interco trnsfr	125.46
Event Expenses	500.00
Freight - Sea	35,820.36
Giving Network Fees	30.00
Insurance	3,981.67
Miscellaneous Expenses	131.73
Motor Vehicle Expenses	4,075.00
Office/Site Expenses	3,113.76
Overseas Aid & Supplies	5,974.79
Paypal Fees	24.52
Shipping Containers	10,172.72
Tolls	1,818.00
Total Operating Expenses	66,398.60
Net Profit	40,113.30

FY24 P&L

Donations for the year totalled \$106k (FY23: \$103k) , with Slipstream representing the largest individual contributor at \$49k (\$94k lifetime) of this, and bike sales representing \$27.1k.

With the exception of freight, costs were in-line with historic levels. Freight was an historic high again in F24 (\$39k, increase from FY23 \$35k) as a backlog had built up, with one container shipped per each of the first three months of the FY, totalling 4 across the FY.

FY24 Treasurer's Report (continued)



Balance Sheet as at 30 June 2024

B4H's financial position is strong, with \$180k cash at bank as at 30 June 2024, and no liabilities. Compliance submissions are up to date, and the organisation is appropriately insured.

B4H remains in a favourable cashflow control position, as B4H controls the timing of purchase and shipment of shipping containers (most material cost), such that the timing can be selected to minimise these costs. Furthermore, donation income continues to increase annually.

Balance Sheet

Bicycles For Humanity, Melbourne Australia

As at 30 June 2024

30 June 2024

Assets

Bank

B4H Cash Reserves	12.90
B4H OVERSEAS AID GIFT & RELIEF	300.00
B4H Paypal	9.59
Bendigo - Cheque	3,729.36
Bendigo - Savings	134,151.79
Bendigo - Term Deposit	41,969.52
Total Bank	180,173.16

Current Assets

GST	4,467.78
Total Current Assets	4,467.78

Fixed Assets

Car - Ute	5,000.00
Container Fitout	5,180.47
Less Accumulated Depreciation on Fixed Assets	(10,180.47)
Total Fixed Assets	-

Total Assets	184,640.94
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Liabilities

Current Liabilities

B4H Cheque Account	0.05
Rounding	0.01
Total Current Liabilities	0.06

Total Liabilities	0.06
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Net Assets	184,640.88
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Equity

Current Year Earnings	40,113.30
Retained Earnings	144,527.58
Total Equity	184,640.88

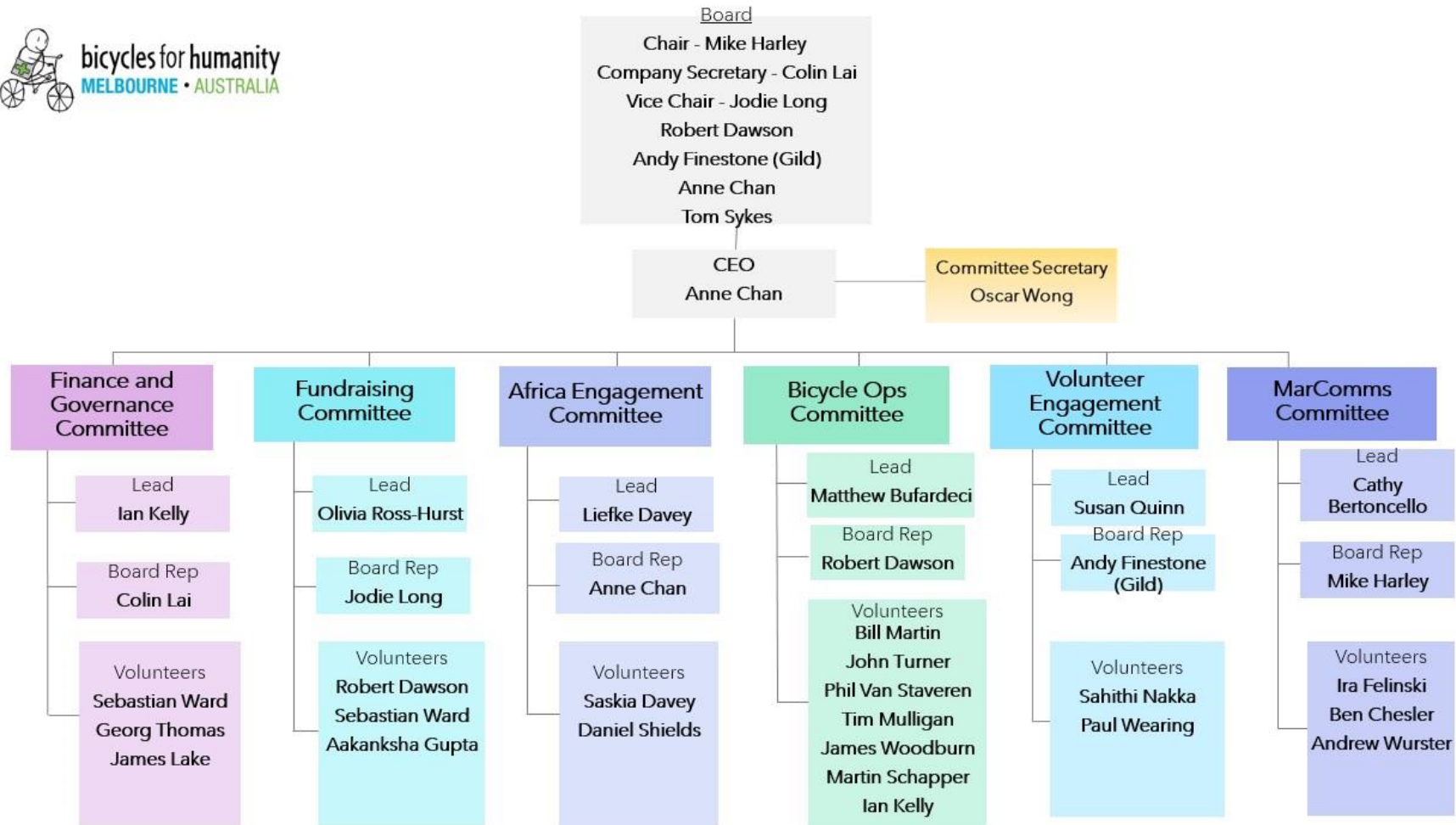


CEO Report

Anne Chan



The B4H Melbourne Team



The B4H Melbourne Team



PLUS our ever growing
team of bicycles
collectors, fixer uppers
and packers



Key partners and supporters





Special thanks to supporters and collaborators

- Bicycle Empowerment Network, Namibia (BENN)
- Rotary South Africa
- Toyota Australia
- Bicycle Superstores
- Slipstream Coaching
- L Arthurs
- WCBM world freight
- Other Australian and global B4H Chapters
- Bikes Please
- Melbourne Bicycle Recyclers Group
- Second Chance Cycles
- Braeside Men's Shed
- Queenscliff Men's Shed
- Glen Iris Uniting Church
- Musette Cycling Club
- Neil Harris (Bacchus Marsh drop off point)
- Chesler family (Melbourne drop off point)
- ReCranked
- PTV



Ordinary Business



1. Confirm minutes of previous AGM

- The minutes of the Annual General Meeting held on 20 August 2023 were approved.

Moved by _____, Seconded by _____

2. Receipt of Financial Statements and Report

- The Association's financial statements and report for the year ended 30 June 2024 were received.

Moved by _____, Seconded by _____



Ordinary Business

3. Election of Directors

Bicycles for Humanity, Melbourne puts forward three changes to the Board.

3.1 Anne Chan, is hereby appointed as a Director to Board of Directors of the Association for a term of 3 years

Moved by _____, Seconded by _____

3.2 Colin Lai, is hereby appointed as a Director to Board of Directors of the Association for a term of 3 years

Moved by _____, Seconded by _____

3.3 Tom Sykes, is hereby appointed as a Director to Board of Directors of the Association for a term of 3 years

Moved by _____, Seconded by _____

3.4, Steve Hanlon is hereby appointed as a Director to the Board of Directors of the Association for a term of 3 years.

- Moved by _____, Seconded by _____



Questions or comments?



2024 AGM formally closed

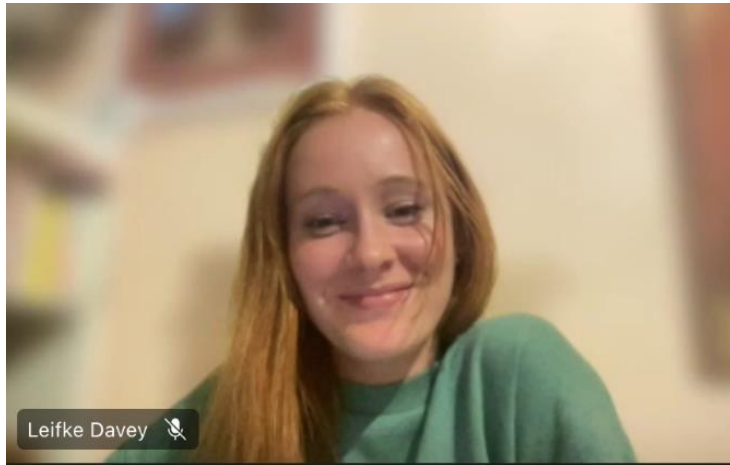
Matt McCullough Volunteer Award 2024

Recipients



Liefke Davey (2019 - present)


- Many volunteer roles :)
- Leadership secretary
- Africa Committee Lead



Ben Chesler (2021 - present)

- Social media manager
- Packing day volunteer
- Home bike collector





Thank you for attending
We look forward
to seeing you at our next
packing day!