



# B4H, Melbourne AGM Nov 2021

## CEO Report



+ 3





## B4H from the beginning - 2008



Co-founders Andy Gild & Matt McCullough  
with Anna Jeffries & Ylva Carosone  
Melbourne, Australia



Container #1  
Opuwo,  
Namibia 2009





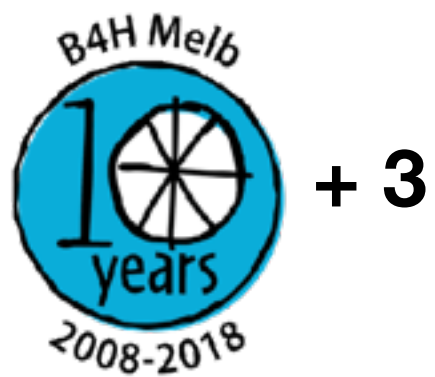
## B4H over the years 27 containers sent to...

#1 <b>Opuwo,</b> Namibia	#6 <b>Tsumeb,</b> Namibia	#11 Restock BENN shops, Namibia	#16 Restock BENN shops, Namibia	#21 Restock BENN shops, Namibia	#26 Restock BENN shops, Namibia
#2 <b>Serenje,</b> Zambia	#7 <b>Oshakati,</b> Namibia	#12 Restock BENN shops, Namibia	#17 Madagascar	#22 Restock BENN shops, Namibia	#27 Restock BENN shops, Namibia
#3 <b>Katima,</b> Namibia	#8 <b>Outapi,</b> Namibia	#13 Restock BENN shops, Namibia	#18 Restock BENN shops, Namibia	#23 Restock BENN shops, Namibia	#28 Restock BENN shops, Namibia
#4 <b>Serenje,</b> Zambia	#9 <b>Katima,</b> Namibia	#14 Restock BENN shops, Namibia	#19 Botswana	#24 Restock BENN shops, Namibia	
#5 stolen from packing site	#10 Restock BENN shops, Namibia	#15 Restock BENN shops, Namibia	#20 Restock BENN shops, Namibia	#25 <b>Oshana Cycles,</b> Namibia	





## B4H to now - 2021







## B4H Strategy 30K30

### EMPOWERING COMMUNITIES ONE BICYCLE AT A TIME

- REPURPOSE **30,000** BICYCLES
- SUPPORT **30** SUSTAINABLE SHOPS
- PARTNER WITH **30** ORGANISATIONS
- BY **2030**



Focus on **Sustainability** both for B4H, Melbourne and partner organisation BEN, Namibia  
Establish 1-2 sustainable collection facilities in Melbourne  
Continue to work closely with BEN, Namibia and associated shops





**As always B4H is all about our incredible volunteers**



**As a 100% volunteer based organisation we would be nothing without you!!**





## B4H Board

### **Chair:**

Uri Gordon



### **Deputy Chair:**

Mary-Jane Willis



### **Secretary:**

Amanda James



### **Director/CEO:**

Andy Gild



### **Director:**

Mike Harley



### **Director:**

Lance Emerson

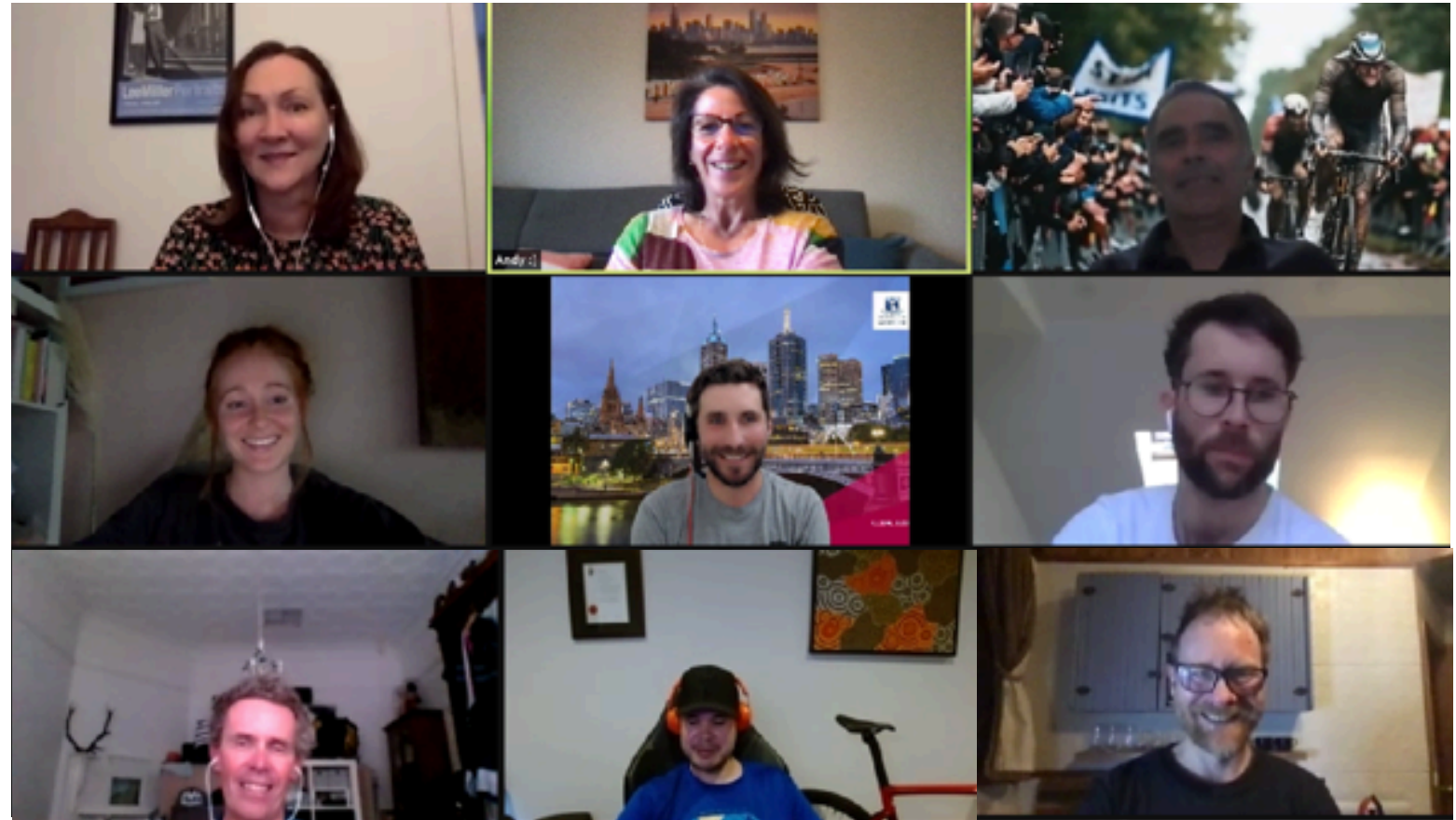


Huge thanks to both Mandi Gunsberger and Keir Paterson for their contribution to our Board





## B4H Committee



**Andy Gild:** CEO

**Matt Bufardeci:** Vice CEO

**Sebastian Ward:** Treasurer

**Liefke Davey:** Secretary

**Matt Cox:** Volunteer Manager

**Matthew Whelan:** Corporate Liaison

**Georg Thomas:** IT Manager

**Peter Komsta:** Fundraising Manager

**Mary-Jane Willis:** Project Lead





## HUGE THANKS to all our volunteers behind the scenes!

### Skilled volunteers

**Jules Mallia:** Newsletter Lead

**Entsar Farag:** In-country Liaison

**Ira Felinski:** Website Manager

**Julie Collette:** Project Lead

**Saskia Davey:** Web Content and Blogger

**Kwan Toh:** Video Content Producer

**Ben Chester:** Social Media Lead

**Afifa Quereshi:** Social Media Lead

**Soulla Nicodimou:** Liaison support

**Stuart Lim:** Salesforce Developer

**Lysette Shaw:** Admin assistant



Nikki



Kwan



Ira

### Volunteers who have moved on this year

**Nikki Cobley:** Marketing/Campaign Manager

**Kevin Wong:** Social Media Lead

**Edwina Lu:** Supporter Engagement Lead/Admin Assistant

**Yifan Feng:** LinkedIn Lead

**Vanaja Thomas:** Marketing/Campaign Manager

**Monika Alston:** Bicycle collection



Ben





## Bicycle Logistics and Collection Teams

### **Dingley:**

Phil Van Staveren  
Matthew Bufardeci  
Bill Martin

### **Elsternwick:**

Michael Finestone

### **Bayside:**

John Turner

### **New storage facility lead:**

Peter Shanley



Matt & Phil



Michael





## Dingley Storage Site Volunteers

Phil Van Staveren  
Matthew Bufadeci  
Peter Shanley  
Bill Martin  
Tim Mulligan  
Chris Whitaker  
Chris Clarke  
Isa Gashoda  
Rory Van Staveren  
Jimma Woodburn  
Buu Phung  
Alan Hough  
Marty Van Hoorn  
John Quilligan

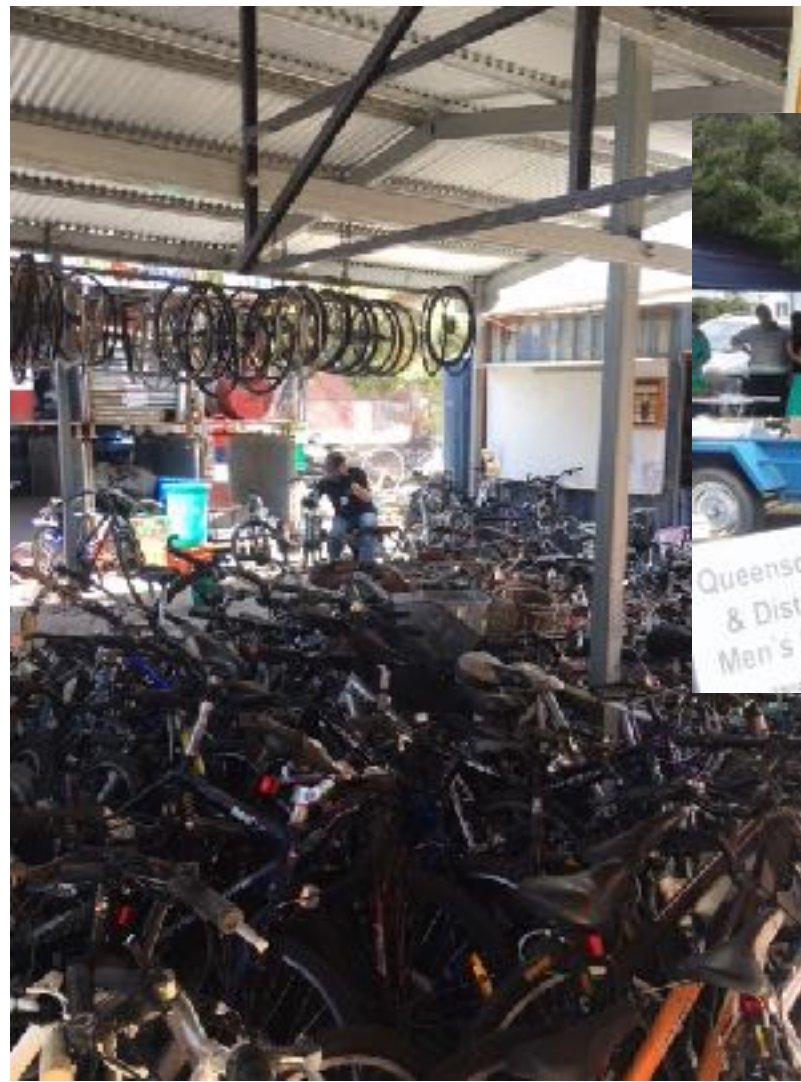






## Container #27

With thanks to **Queenscliff Mens Shed** for funding this container



Thanks to social-distancing fabulous volunteers for packing the container and to **L Arthur Transport** for transporting it!







## Container #27 arrives August 2021

436 bikes / 34 solar panels / 1 wheelchair / assorted spare parts



Paulina Endjala (BENN)  
with her daughter Eva



B4H Melbourne Container #27 436 BIKES

	DOORS →								
	←--BACK								
TOP	13	11	13	3	8	14	11	9	TOP
BACK	14	16	15	16	13	16	16	9	DOORS
	16	15	17	16	17	16	15	14	
BOTTOM	16	16	15	14	17	15	15	6	BOTTOM
Extras Front/top	See below*								

\*1 folding bike/34 solar panels/2 walkers/31 bike racks/3 bags tubes/1 box bike cassettes/1 basket chains/1 child's bike seat/1 basket spare parts & pumps/4 boxes with 60 bike seats/1 wheel chair/36 tires/20 tubes/2 overalls/2 work pants/box assorted bolts & lights/9 wheels/2 boxes bike bolts 100 in each/1 crate bike spare parts



Victor Chilimwene  
with his new wheelchair





## St Francis Xavier College Beaconsfield - Hands On Learning program



Students and teachers attended our Dingley depot for four days to process bicycles and assist with general site cleanup.

The school has been visiting our Dingley depot twice yearly for several years now, and after not being able to come last year, it was great to see them back.

The school children were fantastic in prepping ~100 bicycles, stripping useful parts from bicycles too old to send to Namibia, and helping clean up our site.

**Many hands made light work!**





**Pat Montani (1950 - 2021)**

**Inspirational founder of Global Bicycles for Humanity Movement**

- Tremendous loss when Pat passed away on 24th April after a short battle with cancer.
- He started Bicycles for Humanity from his home town of Whistler, Canada, in order to mobilise health care workers.
- Over 15 years, under Pat's watch, 50 chapters of Bicycles for Humanity have been established across many continents and bicycles have been sent to partners in Africa, Mexico, Central America and Asia.
- Pat was a driving force behind the formation of Bicycles for Humanity, Melbourne and a constant guide over our now 13 year journey.



Pat with Michael Linke  
and one of the local team in Uganda





**Pat's** shares congratulatory words on B4H Melbourne's 10th b'day celebrations







## Container #28 - Dedicated to Pat Montani

Current container packed with 419 bicycles (with room for a few more!) + solar panels, once again generously donated by our friends from **Essential Solar**.

It will be shipped early 2022, once shipping costs have settled.







**Some bicycles not fit for Africa...**  
continue to be recycled into the community



With special thanks for the continued support of;

**Second Chance Cycles** - David Jablonka and team

**Glen Iris Uniting Church** - George Chan / Carl Zammit / John Foster

**Braeside Mens Shed** - Vaughan Gibson / Gerard Marion / Gary O'Mahony / John Legg





## Global B4H Connections



Chapters in Australia, Canada, USA,  
London and Italy coming together to  
continue to support each other to ensure  
**Pat's legacy**





## Regular collaboration with partner BEN Namibia & other Australian B4H Chapters



### Australia B4H Chapters

Western Australia (David Tucker)  
Regional Victoria (Jamie Chan)



### Bicycle Empowerment Network, Namibia (BENN)

Michael Linke / Vasisee Kuvare





# Melbourne Bicycle Recyclers Group

B4H Melbourne  
Second Chance Cycles  
Back2Bikes  
Good Cycles  
Dr Cranky  
Flemington Bicycle Hospital  
WeCycles  
Ceres  
Coburg High School  
Footscray Bike Shed







## Special thanks to Long Time & Super Supporters

### **Bicycle Superstores**

Partnering with us since **2008**

### **Ben Bud** from **Parkvue Storage / Sundowner Caravans**

Generously donating space for our home since **2011**

**Slipstream Coaching** and their wonderful community for their ongoing support and extremely generous donation of \$15,350! This will go towards setting up a new shop in association with **Family of Hope Services** in Namibia.

**Mike and Lorraine Harley** for donating \$5 for their book 'Strategisation' sold via their website



Brett Truscott (Bicycle Superstores)



Sharon McClafferty (Slipstream)



Ben Bud (Parkvue Storage)





## Melbourne - lockdowns #3, #4, #5 & #6

### As restrictions continued...

- Limited bicycle collections and packing
- Continued working (and playing!) hard behind the scenes!

### In **Melbourne** - getting our systems in order

- Salesforce
- Office 365
- New website domain and mapping activities
- Organisation chart
- Stakeholder matrix
- Recruit new skilled volunteers

### In **Namibia** - working closely with **Michael Linke**, CEO of our partner organisation, BEN Namibia

- BEST program - Pivot to 'bicycle entrepreneur' program
- Evaluating current workshop needs and opportunities for establishing new shops







## BENN & B4H during the pandemic

- Bicycles for Entrepreneurs project
- 92 bicycles offered through shops at discount and 6 month repayment period
- Extended offer to low income workers, who have been affected by pandemic wage cuts
- Initial idea of stimulating mask and sanitizer sales had limited effectiveness, as markets were quickly saturated.
- Baseline data and reporting on impacts has been difficult to gather, field visits post-pandemic aim to collect video success stories.
- The following are some photos of bicycle recipients from around the country.



Rudolf Adolf  
Otjiwarongo



Vivian Urna  
Otjiwarongo



Michael Emain  
Otjiwarongo





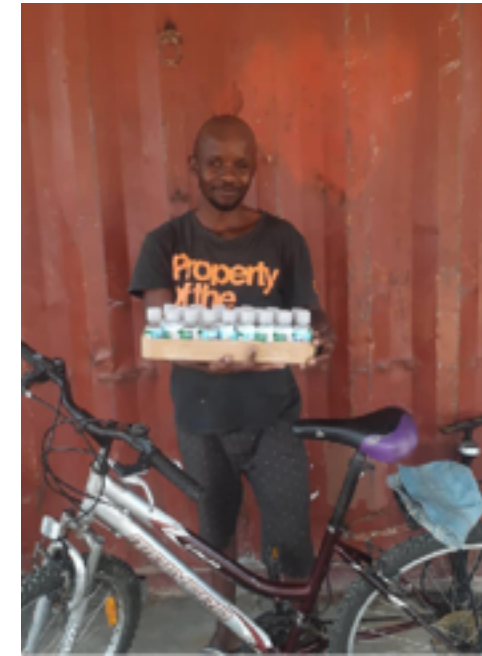
## BENN & B4H during the pandemic



Sonia Hoa-Khoas  
Otjiwarongo



Jimmy Garab  
Otjiwarongo



Josef Ndjao  
Otjiwarongo



Vasloo Ignatius  
Otjiwarongo



Hango, Linda, Daniel & Frieda  
Oshakati



David Lita  
Swakopmund





## BENN & B4H during the pandemic



Sonia Hoa-Khoas  
Otjiwarongo



Eliaser Bees  
Swakopmund



Steven Smasiku  
Bukalo



Gerson Damer  
Swakopmund





## BENN & B4H during the pandemic

### In Memoriam

We were saddened by the deaths of two of our shop managers during the pandemic, Rauna Nakale in Ondangwa, and Imedia Mulesi in Mile 10.

Low vaccination rates and news covid strains mean that Namibia continues to be at risk from another wave of the virus.



Rauna Nakale

Imedia Mulezi







## BENN & B4H during the pandemic

Thank you!

BEN Namibia is incredibly grateful for the ongoing support from B4H Melbourne, especially during these difficult times. The work continues to make a difference in the lives of tens of thousands of Namibians.

Without your hard work, none of this would be possible.







## B4H 2021 overview

Despite challenges we still managed...



### Bicycles to Africa

**2020:** 898

**2019:** 1420





# Financials

FYTD 30 October 2021

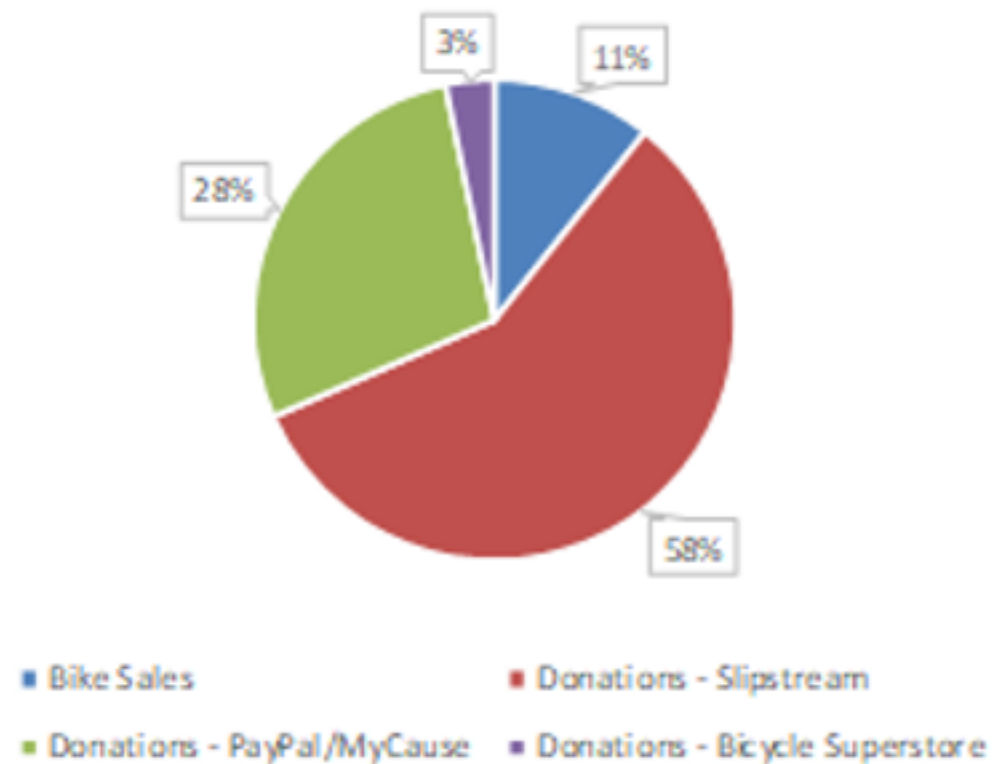
## Balance sheet Position

- Assets - \$158,219
- Liabilities - \$37,674
- Net equity - \$120,545

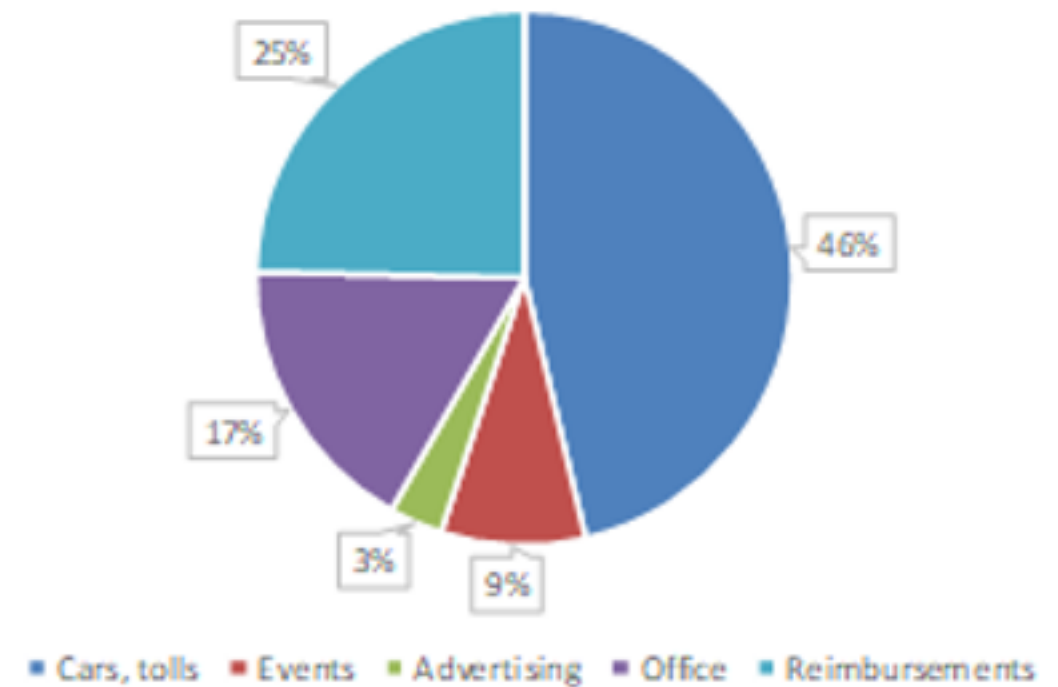
## Profit and Loss Statement

- Gross profit - \$25,474
- Total expenses - \$1,489
- Net equity - \$23,985

Income 1 Jul - 31 Oct 2021



Expenses 1 Jul - 31 Oct 2021





## Current challenges / opportunities



Need for **new storage and packing site**

*Currently looking into options with hope of a plan by end 2021*



Skyrocketing **shipping and container costs**

*Plan to delay shipping of #28 by 3-6 months to allow costs to decrease*



Omicron, new COVID-19 variant

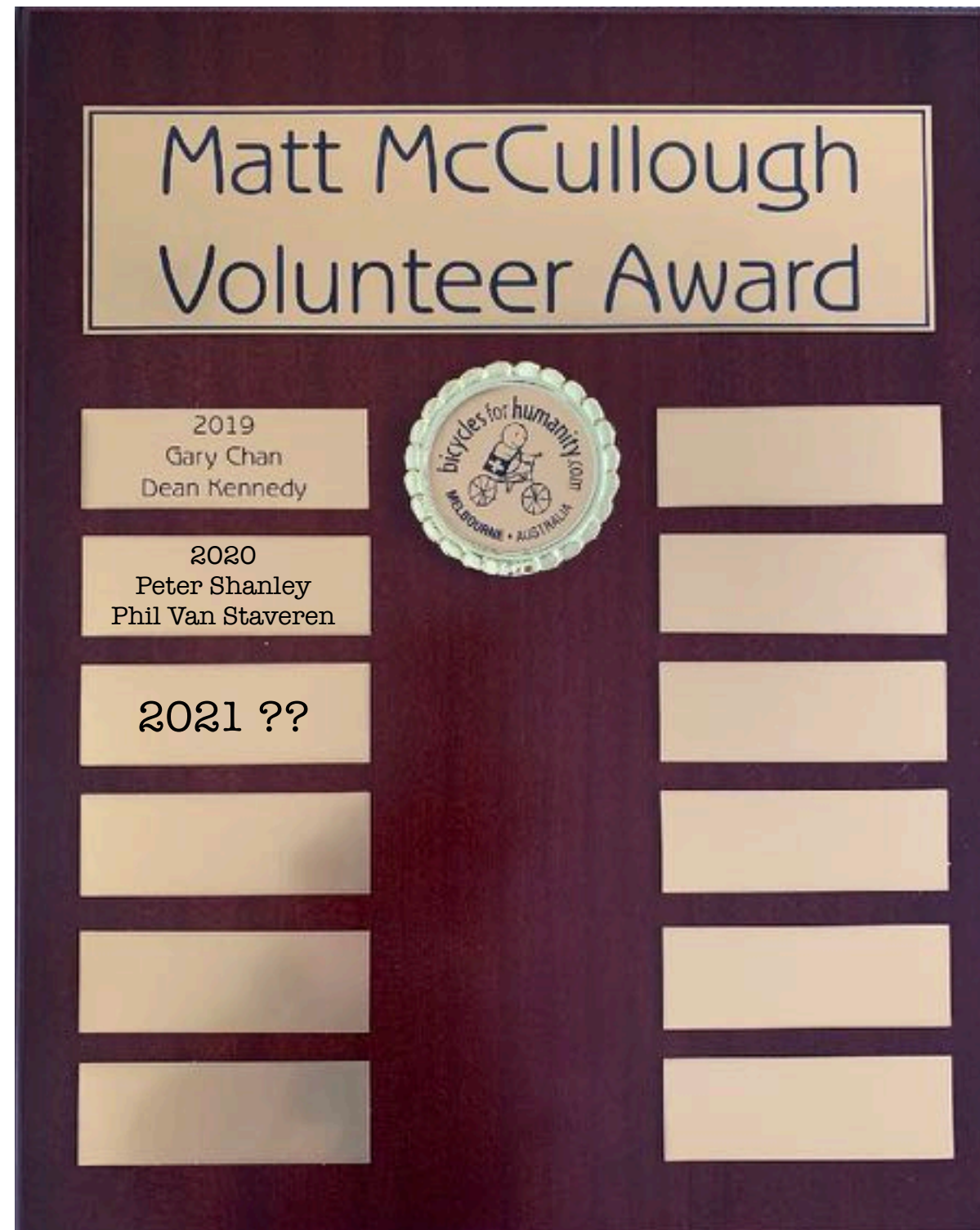






## Matt McCullough Volunteer Award

Outstanding Voluntary Contribution to Bicycles for Humanity, Melbourne





## **Matt McCullough Volunteer Award**

### **2021 Award Winners**

**‘BBQ’ Bill Martin**  
**10 years!**



**‘Masterful’ Mary-Jane Willis**  
**5 years!**







**Here's to an exciting future and year ahead!**

**MELBOURNE COVID19  
LOCKDOWN TOUR**

Lockdown #1 Mar 23 — May 12, 2020 [43 days]  
Lockdown #2 Jul 5 — Jul 27, 2020 [111 days]  
Lockdown #3 Feb 12 — Feb 17, 2021 [5 days]  
Lockdown #4 May 27 — Jun 10, 2021 [14 days]  
Lockdown #5 Jul 15 — Jul 27, 2021 [12 days]  
Lockdown #6 Aug 5 — Oct 21, 2021 [77 days]

**262 DAYS**

**CHECK-IN  
NOW**



**Bicycles For Humanity Melbourne**  
**359-367 Lower Dandenong Rd DINGLEY VILLAGE**  
**Bicycles For Humanity Melbourne**

